

Jacksonville School District #117

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Jacksonville, Illinois 62650
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Steve Ptacek
Superintendent of Schools
Dana Kinley
Assistant Superintendent of Human Resources & Public Relations

September 5, 2014

Via Email & Regular Mail

Mr. Eric Robinson
P. O. Box 1085
Jacksonville, Illinois 62651

RE: *FOIA Request of August 29, 2014*

Dear Mr. Robinson:

Jacksonville School District 117 (hereinafter "District"), acknowledges your August 29, 2014 FOIA request. This letter will serve as the District's response to your FOIA request.

First Request: *"Listing of all teachers in the district, Race, Gender, Length of Service."*

Response: The District is producing a list of the names and length of service of its current teachers. The District is not identifying the race or gender of each teacher as the disclosure of such personal information would constitute a clearly unwarranted invasion of the employees' personal privacy pursuant to 5 ILCS 140/7(1)(c). See also *CBS, Inc. v. Partee*, 198 Ill.App.3d 936, 556 N.E.2d 648 (1st Dist. 1990). Although the District may not identify its teachers by race or gender, it is providing you with the following information:

Total number of teachers: 251			
Males:	55	Females:	196
White:	247	African American:	1
Hispanic:	1	Multi-Racial:	2
Asian:	0	American Indian	0
Other:			

Second Request: *"Listing of all administrators in the district, Race, Gender, Length of Service."*

Response: The District is producing a list of the names and length of service of its current administrators. The District is not identifying the race or gender of each administrator as the disclosure of such personal information would constitute a clearly unwarranted invasion of the employees' personal privacy pursuant to 5 ILCS 140/7(1)(c). See also *CBS, Inc. v. Partee*, 198 Ill.App.3d 936, 556 N.E.2d 648 (1st Dist. 1990). Although the District may not identify its administrators by race or gender, it is providing you with the following information:

Total number of administrators: 20			
Males:	8	Females:	12
White:	20	African American:	0
Hispanic:	0	Multi-Racial:	0
Asian:	0	American Indian	0
Other:			

Third Request: "Listing of all teaching applicants since 2010 identified by Race, Gender, Employment Status."

Response: The District is not producing the requested information for the following reasons. First, Title VII of the Civil Rights Act of 1964 prohibits employers from discriminating in employment based on race, color, religion, sex, and national origin. The EEOC publishes guidance for employers and this guidance includes, "employers should not request information that discloses or tends to disclose an applicant's race unless it has a legitimate business need for such information". This is also true about sex. EEOC publishes guidance that states, "Questions about an applicant's sex, (unless it is a bona fide occupational qualification and is essential to a particular position or occupation)....are generally viewed as non job-related and problematic under Title VII. Any pre-employment inquiry in connection with prospective employment expressing or implying limitations or special treatment because of sex (unless based upon BFOQ) or any inquiry made of members of one sex and not the other, is similarly troublesome."

Based on Title VII and the guidance from the EEOC, the District does not ask applicants to provide their race or sex. The District does not collect this information from applicants and, therefore, has no documents responsive to this request.

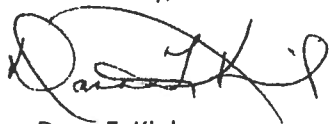
Second, disclosing the names of unsuccessful applicants would constitute a clearly unwarranted invasion of each applicant's personal privacy pursuant to 5 ILCS 140(1)(c). The Public Access Counselor has previously determined that disclosing the names of unsuccessful candidates for employment constitutes an unwarranted invasion of personal privacy. (2010 PAC 6805; 2011 PAC 16249)

Finally, even assuming the District had race and gender information for its applicants, the disclosure of such information would constitute a clearly unwarranted invasion of personal privacy pursuant to 5 ILCS 140/7(1)(c). See also *CBS, Inc. v. Partee*, 198 Ill.App.3d 936, 556 N.E.2d 648 (1st Dist. 1990).

You have a right to appeal the denial of your request to the **Public Access Counselor, Office of the Attorney General, 500 S. 2nd Street, Springfield, Illinois 62706, telephone number 1-877-299-3642**. You are further notified that you have a right to judicial review under 5 ILCS 140/11.

This response was prepared with the assistance of the District's Superintendent, Steve Ptacek, and the undersigned.

Yours truly,



Dana F. Kinley
Freedom of Information Act Officer

Enclosures

CERTIFIED STAFF
W/ START DATE

	A	B	C
1	AGNER, MAUREEN E	TCH	8/24/1990
2	ALEXANDER, JILL MARIE	TCH	8/23/2004
3	ALEXANDER, JOANNA M	TCH	8/14/2014
4	ALEXANDER, LINDSAY J	TCH	8/21/2006
5	ALEXANDER, STEPHANIE DAVIDS	TCH	8/23/2004
6	ALLEN, MADELINE T	TCH	9/2/2014
7	ALRED, AMANDA J	TCH	8/23/2004
8	AMDAL, MARY E	TCH	8/23/2001
9	ANDERS, TANELL M	TCH	8/17/2009
10	ANDERSON, JO L	TCH	8/26/1997
11	ANTLE, RACHEL M	TCH	8/15/2011
12	ARNOLD, CYNTHIA M	TCH	1/3/2008
13	ATTANASIO, GABRIELE	TCH	8/15/2013
14	BANGERT, CHARLOTTE A	TCH	8/14/2014
15	BARLOW, JEANNETTE	TCH	8/21/2003
16	BARRINGER, ERIN	TCH	8/14/2012
17	BEARD, KATHLEEN M	TCH	8/23/2001
18	BEAVERS, LAUREN	TCH	8/16/2012
19	BELL, MELISSA A	TCH	8/16/2010
20	BIBLE, JENNIFER L	TCH	8/24/1995
21	BIRDSSELL, KARMEN W	TCH	8/21/1993
22	BISHOP, MERCEY	TCH	8/23/2004
23	BOHLEN, LAURA D	TCH	8/16/2012
24	BONDS, JESSIE L	TCH	8/14/2014
25	BORMANN, KATHRYN E	TCH	5/1/1994
26	BOURN, REBECCA S	TCH	5/1/1996
27	BOWEN, LANI RAE	TCH	7/1/2008
28	BRADLEY, LATOYA	TCH	8/15/2011
29	BRAMMEIER, BAILEY M	TCH	8/18/2008
30	BRAUCHT, MORGAN S	TCH	8/23/2001
31	BROCKSCHMIDT, RICHARD T	TCH	6/13/1990
32	BROOKS, JOEL L	TCH	8/23/1993
33	BROWN, CRISTA LYNN	TCH	8/14/2014
34	BROWN, JESSICA LEIGH	TCH	8/18/2008
35	BROWN, JESSICA R	TCH	10/18/2012
36	BROWN, JODI	TCH	5/8/2000
37	BUCHER, KRISTINE K	TCH	8/15/2013
38	BUMGARNER, EMILY JO	TCH	8/18/2008
39	BUNNER, CORY T	TCH	8/17/2009
40	BURCHARD, BRETT L	TCH	8/23/2004
41	BURGER, NADIA ANNE	TCH	3/16/2006
42	BURROWS, MELINDA J	TCH	12/20/1984
43	BYERS, KIMBERLY M	TCH	8/20/2007
44	CAMPBELL, BARBARA S	TCH	2/1/1993
45	CAMPBELL, KELLY J	TCH	10/21/2010
46	CAPRIOTTI, KELLY A	TCH	8/15/2013

CERTIFIED STAFF
W/ START DATE

	A	B	C
47	CARLS, YVONNE IRENE	TCH	8/26/1988
48	CASLER, ROBIN	TCH	8/17/2009
49	CERVI, LOIS LYNETTE	TCH	8/16/2010
50	CHELSEVIG, JIM L	TCH	8/25/1994
51	CISNE, ADAM J	TCH	8/16/2012
52	COLLINS, JENNIFER	TCH	8/23/2004
53	DARR, DEE ANNA	TCH	10/1/1998
54	DAVIS, JENNIFER L	TCH	8/15/2013
55	DAVIS, KARA	TCH	8/14/2012
56	DECKER, CARRIE A	TCH	8/21/2003
57	DEGROOT, JEREMY J	TCH	8/23/2003
58	DEGROOT, SAMANTHA L	TCH	8/21/2011
59	DILLARD, LESLEY R	TCH	8/22/2005
60	DIMMICK, REBECCA E	TCH	8/23/2004
61	DIXON, MONICA	TCH	8/22/2005
62	DOBSON, MACKENZIE C	TCH	8/15/2013
63	DRAKE, RHEA K	TCH	9/18/2012
64	DUFELMEIER, AMY L	TCH	8/23/2001
65	DUFELMEIER, KENNETH D	TCH	8/20/2007
66	DUGAN, JAMES R	TCH	8/21/2006
67	DUNLAP, REBECCA D	TCH	8/15/2013
68	ENGLISH III, DON C	TCH	8/23/2001
69	ENGLISH, HEATHER R	TCH	8/23/2002
70	ENGLISH, SARAH ELAINE	TCH	8/18/2008
71	ENZ, DIANE	TCH	8/21/2004
72	ERICKSON, REBECCA L	TCH	8/14/2014
73	FERNANDES, DOROTHY J	TCH	1/18/1994
74	FEZLER, KAREN M	TCH	8/11/2011
75	FOLKER, SHANNON L	TCH	8/22/2002
76	FRANKLIN, LISA	TCH	11/13/2001
77	FRICKE, DANA R	TCH	8/22/2005
78	FRIEDRICH, MANDY L	TCH	8/21/2003
79	FRITZ, AMANDA	TCH	8/14/2014
80	FUHLER, KALLI A	TCH	8/20/2007
81	GAINES, JOSEPH A	TCH	8/15/2013
82	GALLO, KELLY L	TCH	8/23/1999
83	GERRISH, HEATHER R	TCH	8/15/2013
84	GIBSON, CATHY J	TCH	8/23/2004
85	GIBSON, WILLIAM C	TCH	8/25/1994
86	GILLESPIE, AMY L	TCH	8/22/2005
87	GRAY, PAUL C	TCH	8/14/2014
88	GRAY, SARA E	TCH	8/14/2014
89	GREGORY, SAMANTHA L	TCH	11/16/2011
90	GRIMSLEY, ERIN R	TCH	8/21/2006
91	GROGAN, ELIZABETH	TCH	8/18/2008
92	GROUNDS, MARK A	TCH	1/10/2000

CERTIFIED STAFF
W/ START DATE

	A	B	C
93	HALL, BRIAN JOSEPH	TCH	8/24/1992
94	HALLOCK, ALAN	TCH	8/23/2004
95	HALLOCK, PATRICIA E	TCH	5/1/1992
96	HAMILTON, DARLA K	TCH	9/8/2000
97	HANSELL, LINDA	TCH	8/23/1999
98	HARDWICK, MELISSA S	TCH	8/17/2009
99	HARRIS, NANCY	TCH	8/17/2009
100	HARTSOOK, SANDRA K	TCH	7/27/2011
101	HAWKINS, ADRIENNE R	TCH	8/14/2012
102	HEADEN, KATHRYN J	TCH	5/10/2000
103	HEATON, BRENT	TCH	6/13/2007
104	HEDRICK, CAROL ANN	TCH	1/4/1982
105	HEITBRINK, JODI R	TCH	1/19/2011
106	HELMICH, ERICA L	TCH	8/23/2000
107	HEMBROUGH, LESLEY A	TCH	8/25/1997
108	HICKOX, TIFFANY P	TCH	8/22/2002
109	HOLAWAY, MARK ANDREW	TCH	8/23/2004
110	HOMOLKA, DALE C	TCH	8/23/2001
111	HOPKINS, RAE ELLEN	TCH	4/27/1989
112	HORTON, LISA DIANE	TCH	8/20/2007
113	HOWELL, PAMELA MICHELLE	TCH	8/9/1988
114	HUDSON, EMILY A	TCH	8/16/2010
115	HUNGERFORD, BETHANY L	TCH	8/18/2011
116	HUNTER, KELLY JO	TCH	8/25/1986
117	HURST, BETH L	TCH	2/1/1993
118	JAMES, REBECCA G	TCH	8/14/2014
119	JAMIESON, JAMI	TCH	8/23/2000
120	JOHNSON, MATTHEW R	TCH	8/15/2011
121	JOHNSON, PHILIP A	TCH	8/15/2013
122	JOHNSON, RHONDA J	TCH	8/24/1990
123	JOHNSON, SHARON S	TCH	11/20/2013
124	JUST, AUDREY E	TCH	2/24/2014
125	KARR, CHARITY E	TCH	8/16/2012
126	KARSGAARD, ALYSON	TCH	8/25/1994
127	KEENE, ROSE	TCH	9/1/1986
128	KELLER, DANIEL J	TCH	8/25/1994
129	KELLER, SHANON	TCH	8/25/1997
130	KELLY, PATRICK B	TCH	8/22/2002
131	KENNELLY, MARY	TCH	2/2/1998
132	KITNER, RACHEL R	TCH	8/21/2006
133	KOSS, MORGAN H	TCH	8/23/2011
134	LAMB, JARED	TCH	8/24/1998
135	LAMSARGIS, GRANT S	TCH	8/22/2012
136	LANGHOFF, KELLY	TCH	8/14/2014
137	LAWLESS, RAELENE	TCH	8/26/1996
138	LAWSON, JENNIFER L	TCH	8/22/2002

CERTIFIED STAFF
W/ START DATE

	A	B	C
139	LEHR, REBECCA	TCH	8/19/2005
140	LIRA, PETER J	TCH	7/25/1987
141	LOHMAN, KELSEY L	TCH	8/16/2012
142	LONG, JERIKA D	TCH	8/14/2014
143	LORTON, MARGARET L	TCH	8/26/1996
144	LOVDAHL, MARY SUE	TCH	11/10/2010
145	LOWE, REGINA	TCH	1/1/1996
146	LUTTRELL, COLBY W	TCH	8/14/2014
147	MANKER, PATRICIA J	TCH	8/10/1987
148	MANSHOLT, JOHN	TCH	8/18/2011
149	MAUL, ALLYSON M	TCH	8/15/2012
150	MAUL, KELLY	TCH	8/16/2010
151	MAY, MICHELLE	TCH	11/24/2010
152	MAYS, JANEAN M	TCH	8/14/2014
153	MCDANIEL, CASEY M	TCH	8/16/2010
154	MCLAIN, AMANDA	TCH	8/14/2014
155	MCLAUGHLIN, SHERRI LYNN	TCH	8/16/2010
156	MEIER, THERESA S	TCH	9/22/2011
157	MENESES, AMY E	TCH	8/14/2014
158	MILHOUSE, PEGGY T	TCH	8/23/2012
159	MILLER, DONNA E	TCH	8/14/2014
160	MINTON, JACQUELYN A	TCH	8/14/2014
161	MITCHELL, SCOTT A	TCH	8/14/2014
162	MOORE, KATHERINE M	TCH	8/14/2014
163	MOSLEY, MARCIA MAY	TCH	8/18/2008
164	MURPHY, DAWN R	TCH	8/20/2007
165	NEBEL, JENNIFER S	TCH	8/26/1997
166	NELSON, AUDRA	TCH	8/21/2006
167	NEWMAN, SUSAN	TCH	8/21/2006
168	NOEL, STEPHANIE R	TCH	8/15/2013
169	O'NEIL, JOSEPH E	TCH	8/24/1995
170	ORISEK, TIMOTHY R	TCH	8/22/2005
171	PADILLA, JESSICA M	TCH	8/15/2011
172	PARKS, MARY K	TCH	8/18/2008
173	PEAK, PAULA K	TCH	8/16/2010
174	PERKINS, ANTHONY S	TCH	8/21/2004
175	PHILPOTT, MEGAN E	TCH	8/20/2007
176	PIECHOWSKI, REBECCA A	TCH	9/1/2001
177	PIEPER, AMY	TCH	8/22/2005
178	PINE, MARY RENEE	TCH	8/25/1997
179	PITCHFORD, CLAUDIA M	TCH	8/23/2004
180	POOL, JENNIFER RENEE	TCH	8/21/2006
181	POOL, WILLIAM J	TCH	8/14/2014
182	POWELL, MARGARET E	TCH	8/14/2012
183	POWELL, TAMMIE Y	TCH	1/3/2008
184	RAINEY, KIMBERLY A	TCH	8/23/2000

CERTIFIED STAFF
W/ START DATE

	A	B	C
185	RANGE, LAUREN	TCH	8/22/2002
186	RHEA, SARAH E	TCH	8/18/2008
187	ROBERTS, TRACEY E	TCH	8/21/2006
188	ROBINSON, MICHAEL SCOTT	TCH	8/17/2009
189	ROEGGE, SUSAN L	TCH	8/25/1997
190	RUBIN DECELIS, DAVID	TCH	8/23/2001
191	RUETER, ALAINA M	TCH	9/15/2010
192	RUIZ, SUSAN J	TCH	8/15/2011
193	SANDERS, TIM	TCH	8/23/2001
194	SAXER, HOLLY D	TCH	8/15/2011
195	SCAMAN, SHELLY M	TCH	8/17/2009
196	SHELTON, JESSE J	TCH	8/14/2014
197	SHEPARD, KRISTEN L	TCH	8/22/2002
198	SHEVLIN, JOHN P	TCH	8/14/2014
199	SHINALL, TONI	TCH	3/1/1999
200	SIMS, STACIE J	TCH	8/14/2014
201	SITZE, JACOB R	TCH	8/16/2010
202	SMITH, CHRISTINE	TCH	8/21/2003
203	SMITH, HEATHER R	TCH	7/1/1991
204	SMITH, SHAWN L	TCH	11/13/2001
205	SNADER, AMANDA M	TCH	8/15/2013
206	SNODGRASS, ALICE	TCH	9/16/2004
207	SPARROW, GEORGE A	TCH	8/21/2003
208	STECKEL, REBECCA N	TCH	8/14/2012
209	STENDBACK, JENNIFER ANN	TCH	8/24/1992
210	STOCK, JUDENE	TCH	8/24/1998
211	STOREY, DIANE D	TCH	8/26/1985
212	STORY, EMILY M	TCH	8/18/2008
213	STOWERS, JENNA R	TCH	8/15/2011
214	STOWERS, TIMOTHY	TCH	8/23/2004
215	STRATTON, KAITLYN M	TCH	1/30/2012
216	SUHRE, CHADWICK R	TCH	7/9/2012
217	SWEATMAN, SANDRA	TCH	8/23/2004
218	SWEATMAN, TODD A	TCH	8/18/2008
219	SYMONS, CAMELIA ANN	TCH	8/25/1994
220	TABEEK, VICTORIA A	TCH	8/22/2002
221	TARVIN, KANDACE K	TCH	8/23/2012
222	TAYLOR, SEAN R	TCH	8/14/2014
223	TERWISCHE, LESLIE B	TCH	8/23/1993
224	THORNTON, BROOKE N	TCH	8/16/2012
225	THRASHER, TIM W	TCH	8/21/2003
226	TOBIN, CATHERINE	TCH	8/18/2008
227	TOLLEFSON, PAUL B	TCH	8/26/1996
228	TROWBRIDGE, TRACY A	TCH	8/20/2007
229	VALENTINE, STACY M	TCH	9/3/2013
230	VANAKEN, DAVID RYAN	TCH	4/5/2007

CERTIFIED STAFF
W/ START DATE

	A	B	C
231	VANBEBBER, ADRIENNE M	TCH	8/22/2002
232	VANBEBBER, BRECK E	TCH	12/1/1995
233	VENZ, MEGAN R	TCH	8/16/2012
234	WAGENER, PHILIP J	TCH	8/15/2011
235	WAGGAMAN, CONNIE L	TCH	8/14/2014
236	WAGGENER, PAMELA S	TCH	8/22/2005
237	WAGNER, MICHELLE	TCH	8/15/2013
238	WALDEN, REBECCA S	TCH	8/15/2013
239	WARDELL, MEGHAN L	TCH	8/16/2010
240	WATERSTRAAT, MEGAN	TCH	8/16/2010
241	WEAR, ASHLEY S	TCH	8/16/2010
242	WEBER, RACHEL B	TCH	8/17/2009
243	WELCH, ERIN E	TCH	8/14/2014
244	WELCH, JENNIFER MALLORY	TCH	8/24/1992
245	WHALEY, MARIE E	TCH	8/15/2013
246	WILEY, COLLEEN K	TCH	8/14/2014
247	WILLIAMS, CHELSEA	TCH	8/15/2013
248	WILLIAMS, REXFORD L	TCH	8/24/1998
249	WOOD, MICHELLE	TCH	8/18/2008
250	ZANG, CASEY	TCH	4/11/2007
251	ZIMMER, VALISHA	TCH	8/23/2004
252	Employee Count:251		

ADMINISTRATORS
W/ START DATE

	A	B	C
1	BARLOW, GARY D	ADM	8/18/1997
2	BROCKSCHMIDT, BETH A	ADM12	8/25/1989
3	CAMERER, MARY B	ADM12	8/10/1999
4	CASTLEBERRY, H CRAIG	ADMNC	8/28/2006
5	CHIPMAN, TIMOTHY W	ADM	11/19/2001
6	DILLARD, JILL K	ADM	8/1/2003
7	ENGLISH, EMILY C	ADM	8/23/2001
8	FUHR, LEZLIE	ADM	8/23/2001
9	HARNEY, JOHN F	ADMNC	9/3/1985
10	HILER, JOYCE	ADMNC	8/10/2007
11	KINLEY, DANA FROHNING	SUPT2	8/1/2012
12	MCGILES, MICHAEL T	ADM12	8/1/2005
13	MONRAD, PAUL G	ADM	5/9/2014
14	NEATHERY, MEKELLE ANNE	ADM12	7/1/2008
15	O'NEIL, HOLLY M	ADM	8/24/1995
16	POOLE, WILLIAM L	ADM12	8/26/1985
17	PTACEK, STEVEN A	SUPT	4/8/2013
18	RAYNOR, SARAH	CURR	8/16/2012
19	WEBER, CAREY	ADM	8/23/1999
20	ZOELLNER, KELLY A	ADM	6/20/2014
21	Employee Count:20		